



RETAS LEEDS

Child Protection Policy – September 2018

INTRODUCTION

RETAS as a voluntary organisation acknowledges and accepts that anyone working directly or indirectly with children and young people has a duty, under the Children's Act of 2004, to safeguard and protect children and young people.

The RETAS Child Protection Policy applies to all RETAS staff, including the Director, Trustees, employed staff, Volunteers, Students or anyone working on behalf of RETAS LEEDS.

POLICY STATEMENT

RETAS acknowledges and accepts its' duty to act appropriately to any allegations, reports or suspicions of abuse and to develop awareness of the issues which cause children harm.

We also recognise that

- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have a right to equal protection from all types of harm or abuse.
- working in partnership with children, young people, their parents, carers and other Agencies is essential in promoting young people's welfare.

RETAS recognises that, as a provider of services, different employees may have varying levels of contact with children and those who care for children. Therefore, it is committed to developing a range of policies and procedures which will take this into account and ensure that all reasonable, practicable steps are taken to safeguard children and young people from harm.

As such RETAS ensures its' responsibilities to children and young people are also met through the following RETAS policies and procedures:

- Recruitment, Selection and Induction procedures
- Equality & Diversity Policy
- Code of Conduct for staff, volunteers and service users
- Complaints & Whistle Blowing Policies
- Health & Safety Policy

COMMUNICATING THE POLICIES AND PROCEDURES

The Director is responsible for ensuring that all RETAS staff are aware of their individual responsibilities with regards to Child Protection and that they follow the appropriate procedures.



RELATED LEGISLATION AND GUIDELINES

- The Children's Act 1989 & 2004
- Working together to safeguarding children, a guide to inter-agency working to safeguard and promote the welfare of children: HM Govt 2015
- Safeguarding Vulnerable Groups Act 2006
- Children & Families Act 2014
- Data Protection Act 1998

REVIEW

The effectiveness of this policy and associated arrangements will be reviewed annually by the Board of Trustees under the direct supervision of the RETAS Chief of Executive.

Review Date: September 2019